

2.4.3.



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri Dist. - 500 101, Telangana, India.

Tel : +91-40-23498105 / 23498115 / 23498200 / 23498400

E-mail : admissions@nalsar.ac.in Website : www.nalsar.ac.in

Dt : July 22, 2022

CERTIFICATE

This is to certify that Dr. Pinaki Nandan Pattnaik served as Associate Professor (full time) at NALSAR University of Law from December 21, 2020 to July 22, 2022. However, he worked on contractual basis as Associate Professor from July 15, 2013 to December 20, 2020.

ASSISTANT REGISTRAR



Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
'Justice City', Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



NALSAR University of Law, Hyderabad

National Academy of Legal Studies and Research University

(established by Act 34 of 1998)

Prof. (Dr) Faizan Mustafa

Vice-Chancellor

01C

NALSAR/APPT/Associate Prof./ 3755/2020

Dt : December 21, 2020

Dr. Pinaki Nandan Pattnaik
NALSAR University of Law
Shameerpet.

Sir,

Sub : Offer of appointment to the post of **Associate Professor (Marketing)**.

Ref : 1) Recommendations of the Selection Committee on the interviews-cum-interaction conducted on November 18, 2020.

2) Approval of the Hon'ble Chancellor dated December 8, 2020.

On the recommendations of the Selection Committee and in consultation with the Hon'ble Chancellor, NALSAR University of Law, the Vice-Chancellor in exercise of powers vested in him by Section 17(2)(iv) of the NALSAR University Act, 1998 has approved your appointment as **Associate Professor (Marketing)** at Academic Level 13A with entry pay of Rs. 1,31,400/- plus three advance increments along with usual allowances as per University Regulations.

The offer is being made on the following terms and conditions:

1. Subsequent to your acceptance of the offer and upon your joining of duties you shall be placed on probation for one year, on the satisfactory completion of which you may be confirmed in your position. Provided that if the University for reasons to be recorded in writing so considers it necessary, the period of probation may be extended. During the period of probation, the agreement for service may be terminated by either side upon notice of one month. After confirmation whenever effected three months' notice will be required for the termination of services on either side.
2. You will be governed by the NALSAR Service Regulations, decisions of University Authorities and the Vice-Chancellor.
3. Besides teaching and research assignments assigned by the University, you will be required to undertake work in relation to the co-curricular and extra-curricular activities of the students. Faculty members are expected to assist the administration in various administrative activities which include conduct of examinations, placements, Management Fests and extension programmes as well as student welfare activities.

Received
21/12/20



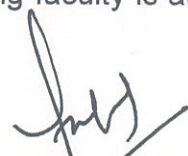
Contd ..2
Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

Justice City, Shameerpet, Medchal District, Hyderabad - 500 101, Telangana, India

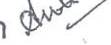
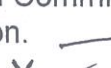
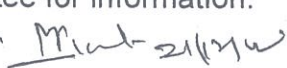


Ph : Off : +91 40 23498102 Res : +91 40 23498157 Fax : +91 40 23498385

E-mail : vc@nalsar.ac.in Website : www.nalsar.ac.in


4. Your joining will be subject to an undertaking to be given to the undersigned that you will stay on the campus and undertake responsibility for the management of hostels and other administrative assignments which may be assigned from time to time by the Vice-Chancellor.
5. You are also expected to publish at least one paper every year in the journals ranked by SCImago / SCOPUS / Web of Science or a book / chapter in a book published by reputed publishers like Oxford University Press, Cambridge University Press, Sweet & Maxwell, Hart, Thomson Reuters, Sage, Butterworth, Kluwer, Brill, Penguin etc.
6. You will be required to attend to the works of Directorate of Distance Education as and when instructed by the Vice-Chancellor and also contribute towards the strengthening of the programmes offered in distance / online mode.
7. This being a Residential University, faculty members shall remain present in the Academic Block from 9:00 a.m. to 5:15 p.m., six / five days a week or as decided by the administration from time to time.
8. Upon acceptance of this offer, you would be subject to the University's Code of Conduct and Academic Responsibility and obligated both to strengthen and uphold it.
9. If you find the above said offer on the stated terms and conditions acceptable, you are requested to communicate your acceptance not later than 15 days from the date of this order and to report for duties within three months from the date of the receipt of the order to the undersigned, failing which the offer of appointment is liable to be treated as cancelled. The joining report is to be submitted in the enclosed proforma.
10. You would be required to execute, on non-judicial paper, a service agreement with the University in accordance with the provisions of the NALSAR University Act, 1998 within one week from the date of joining.
11. You would submit a Medical Certificate as to your fitness to take up this assignment.
12. The age of superannuation in the University for the teaching faculty is at present 65 years.


VICE-CHANCELLOR

Copy to

- 1) Director, Department of Management Studies for information 
- 2) Convenor, Academic & Examination Committee for information.
- 3) Accounts Officer for necessary action.
- 4) Assistant Librarian for information.  
- 5) P.S. to Vice-Chancellor for information. 
- 6) P.S. to Registrar for information. 




Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

NALSAR University of Law, Hyderabad

(National Academy of Legal Studies and Research)
Justice City, Shameerpet, R.R.District, Hyderabad - 500 078. A.P., India.
Tel. Off : +91-40-23498104 / 115, Res: +91-40-23498154
Fax: +91-8418- 245174 / 245161
E-mail: registrar@nalsar.ac.in, vijenderkumar@yahoo.com
Website : www.nalsar.ac.in

Prof. (Dr.) Vijender Kumar
Registrar

Admin/Staff/527/2013

Dt. July 15, 2013

OFFICE ORDER

Sub: Appointment of Mr. Pinaki Nandan Pattnaik as Associate Professor.
Ref: 1. Recommendations of the Selection Committee held on
July 12, 2013.
2. Approval of the Vice-Chancellor dated July 15, 2013.

In exercise of powers vested in him under Reg. 5.05 (2) and on the recommendations of the Selection Committee, the Vice-Chancellor is pleased to appoint Mr. Pinaki Nandan Pattnaik as Associate Professor on the following terms and conditions:

1. The appointment is temporary on contract basis for a period of one year from the date of his joining;
2. He will be paid a consolidated salary of Rs. 75,000/- per month;
3. He will be provided with rent free accommodation on campus;
4. He shall be eligible for a total of 12 (twelve) days casual leave during one academic year but would not be entitled to any other kind of leave or other perquisites / privileges;
5. Besides, teaching and research, he will be assigned other administrative functions, if necessary;
6. He shall carry out any other assignments entrusted by the Vice-Chancellor in the interests of the University; and
7. The appointment can be terminated any time without assigning any reason with one month's notice on either side or on payment of one month salary in lieu of notice.

To
Mr. Pinaki Nandan Pattnaik
Associate Professor
Near May Fair Hotel
Bhubaneswar, Orissa.

Copy to:

1. Accounts Officer for necessary action.
2. Librarian for information
3. P.S. to the Vice-Chancellor for information
4. P.S. to the Registrar for information



Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad - 500 078, Telangana, India

Received this copy
15/7/13
O/c REGISTRAR
Pinaki Nandan Pattnaik
15/7/13



National Law University, Odisha

(established by Govt. of Odisha Act IV of 2008)

TO WHOM IT MAY CONCERN


This is to certify that Mr. Pinaki Nandan Pattnaik, S/o- Mr. Amulya Mohan Pattnaik, worked as Asst. Professor (Management) at National Law University Odisha, Cuttack – 753015 from 15th July, 2009 to 22nd June, 2013 and regularized on 14th October, 2011.

Being the HoD of School of Managerial Excellence of the University he has also served as Registrar from 15th July, 2010 to 13th January, 2011.

We wish him success in his future endeavours.


(Asst. Registrar)




Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



KIIT Law School
KIIT UNIVERSITY
(Established U/S 3 of UGC Act, 1956)
Bhubaneswar, Orissa, India

Ref. No:-KLS/HR/170/09
Date : 15-07-2009

TO WHOM IT MAY CONCERN

This is to certify that Mr. Pinaki Nandan Pattnaik worked as Assistant professor in KIIT Law School, KIIT University for the period from 03-10-2007 to 15-07-2009.

During his tenure, he was found to be very sincere, hard-working and showed high commitment towards his duties.

I wish all success in his future endeavors.

Sanjay K. Barik
15.7.09
Director
KIIT Law School



K. Vidyullatha Reddy
Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



Your College. Your Community.

OF APPLIED ARTS AND TECHNOLOGY

Personal/Pattnaik, P.

October 30, 2017

Human Resources

Hwy. 101 East

P.O 3211

Timmins, ON. Canada

P4N 8R6

Tel. 705-235-7126

Fax. 705-235-7141

www.northernc.on.ca

TO WHOM IT MAY CONCERN:

RE: Pinaki Pattnaik

This letter will serve to confirm that Mr. Pinaki Pattnaik was a full time employee at Northern College as a Professor in our Business Department at our South Region (Kirkland Lake Campus) from 20September, 2005 to 22July 2007. His annual salary was \$48,761.04

I trust this information is satisfactory. Please do not hesitate to contact our office if you need anything further.

Yours very truly,

A handwritten signature in dark ink, appearing to read 'Rose-Marie Deacon'.

Rose-Marie Deacon
Supervisor, Staff Relations, C.H.R.P.

CAC/1h



A handwritten signature in dark ink, appearing to read 'K. Vidyullatha Reddy'.

Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

ARIFINTM

A Centre for Organisational and Individual Learning

H.O. 39/1, Goutam Nagar, Bhubaneswar - 14, Tel : 0674 - 2431228
B.O. 4/1515/1752, Acharya Vihar, BBSR. Tel : 0674 - 2545265
Email : response@arifinonline.com

Date :

Ref. No :

Student Visa Section
The Canadian High Commission, New Delhi
7/8 Shantipath
Chanakyapuri
New Delhi, India - 110 021

June 14, 2004

To Whom It May Concern:

Mr. Pinaki Nandan Pattnaik is presently working as a Business Development Manager at the Head Office of Arifin Pvt. Ltd., Bhubaneswar, Orissa. Mr. Pattnaik joined Arifin in September, 2000 as an entry-level Business Analyst and was promoted as a Business Development Manager after one year of joining the company. He is presently drawing a consolidated salary of Rs. 6000/- per month. He directly reports to me.

His job responsibilities and day-to-day job functions include:

- Analyze and update the company's marketing database.
- Collect and analyze market research information to be added to the database.
- Prepare and conduct market research surveys.
- Determine key offshore centers and their relevant market potential.
- Establish new marketing partnerships and manage ongoing relationships with key partners.
- Organize promotional seminars and advertising campaigns.
- Organize career counselling seminars in colleges and universities.
- Supervise six Marketing Assistants.

The company has no objection to Mr. Pinaki Pattnaik's proposed MBA education in Canada and his application for Canadian student visa.

I wish him the very best for his future endeavours. I would be happy to provide additional information, if needed.

Yours truly,



Pravat Mahapatra
Managing Director
Arifin Pvt. Ltd.

ARIFIN PRIVATE LTD.
14.06.04
Managing Director



Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



25 Years of Excellence
in Legal Education

NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, Telangana, India.

Tel : +91-40-23498104 / 23498437 E-mail : registrar@nalsar.ac.in

Website : www.nalsar.ac.in

Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar

Date: May 06, 2023

Experience Certificate

This is to certify that Mr. Varun Malik worked as Assistant Professor (Law) on contractual basis from June 12, 2017 to February 10, 2022. Thereafter he was appointed as permanent faculty in the cadre of Assistant Professor (Law) w.e.f. February 11, 2022. He has been working since then.



REGISTRAR

REGISTRAR
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



30

NALSAR University of Law, Hyderabad
National Academy of Legal Studies and Research University
(established by Act 34 of 1998)

Prof. (Dr) Faizan Mustafa
Vice-Chancellor

O/C

NALSAR/APPT/Asst.Prof.(Law)/4251 /2022

Dt : February 11, 2022

Mr. Varun Malik
Flat No.403, Kadam-A, Shalimar City
Main Waizrabad Road, Sahibabad,
Ghaziabad – 201005, U.P
Ph: 9799015371
Email: varunmalik92@gmail.com

Sir,

- Sub : Offer of appointment to the post of Assistant Professor (Law).
Ref : 1) Recommendations of the Selection Committee on the interviews-
cum-interaction conducted on December 07, 2021.
2) Approval of the Hon'ble Chancellor dated February 02, 2022.

* * *

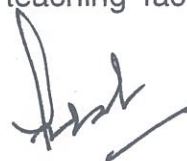
On the recommendations of the Selection Committee and in consultation with the Hon'ble Chancellor, NALSAR University of Law, the Vice-Chancellor in exercise of powers vested in him by Section 17(2)(iv) of the NALSAR University Act, 1998 has approved your appointment as **Assistant Professor (Law)** at Academic Level 10 with entry pay of Rs. 57,700/- along with usual allowances as per University Regulations.

The offer is being made on the following terms and conditions:

1. Subsequent to your acceptance of the offer and upon your joining of duties, you shall be placed on **probation for one year**, on the satisfactory completion of which you may be confirmed in your position. Provided that if the University for reasons to be recorded in writing so considers it necessary, the period of probation may be extended. During the period of probation, the agreement for service may be terminated by either side upon notice of one month. After confirmation whenever effected three months' notice will be required for the termination of services on either side.
2. You will be governed by the NALSAR Service Regulations, decisions of University Authorities and the Vice-Chancellor.
3. Besides teaching and research assignments assigned by the University, you will be required to undertake work in relation to the co-curricular and extra-curricular activities of the students. Faculty members are expected to assist the administration in various administrative activities which include conduct of examinations, placements, etc. and extension programmes as well as student welfare activities.

Contd ..2

4. Your joining will be subject to an undertaking be given to the undersigned that you will stay on the NALSAR campus and undertake responsibility for the management of hostels and other administrative assignments which may be assigned from time to time by the Vice-Chancellor.
5. In view of the importance given to the quality publications by the Selection Committee, you are expected to publish at least one paper every year in the journals ranked by SCImago / SCOPUS / Web of Science or a book / chapter in a book published by reputed publishers like Oxford University Press, Cambridge University Press, Sweet and Maxwell, Hart, Thomson Reuters, Sage, Butterworth, Kluwer, Brill, Penguin, etc. failing which the appointing authority may take any action which may include extension of probation / stoppage of increments / any other action deemed fit.
6. You will be required to attend to the works of other Departments as and when instructed by the Vice-Chancellor and also contribute towards the strengthening of the programmes offered in distance / online mode.
7. This being a Residential University, faculty members shall remain present in the Academic Block from 9:00 a.m. to 5:15 p.m., six / five days a week or as decided by the administration from time to time.
8. Upon acceptance of this offer, you would be subject to the University's Code of Conduct and Academic Responsibility and obligated both to strengthen and uphold it.
9. If you find the above said offer on the stated terms and conditions acceptable, you are requested to communicate your acceptance not later than 15 days from the date of this order and to report for duties within three months from the date of the receipt of the order to the undersigned, failing which the offer of appointment is liable to be treated as cancelled. The joining report is to be submitted in the enclosed proforma.
10. You would be required to execute, on non-judicial paper, a service agreement with the University in accordance with the provisions of the NALSAR University Act, 1998 and NALSAR Service Regulations, 2014 within one week from the date of joining.
11. You would submit a Medical Certificate as to your fitness to take up this assignment.
12. The age of superannuation in the University for the teaching faculty is at present 65 years.



VICE-CHANCELLOR

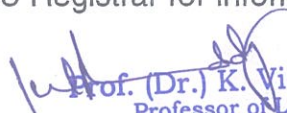
Copy to

- 1) Convenor, Academic Committee for information.
- 2) Convenor, Examination Committee for information.
- 3) Accounts Officer for necessary action.
- 4) Assistant Librarian for information.
- 5) P.S. to Vice-Chancellor for information.
- 6) P.S. to Registrar for information.

MA P. K. Reddy
Received

Varun M. R.




Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Telangana, India.





Prof. (Dr.) V. Balakista Reddy
LL.M., M.Phil., Ph.D. (JNU)
Professor of Law & Registrar

NALSAR University of Law, Hyderabad

Post Box No.1, 'Justice City', Shameerpet, Medchal District,
Hyderabad - 500 101, Telangana, India.

Tel: +91-40-23498104 / 23498115, Fax: +91-40-23498386

Mobile: +91-99486 60916

Email: registrar@nalsar.ac.in, balakista@gmail.com

Website: www.nalsar.ac.in

NALSAR/Faculty/ 2197 /2017

Dt: May 10, 2017


OFFICE ORDER

- Sub: Appointment of Mr. Varun Malik as Assistant Professor (Law) on
- contract basis with consolidated pay.
Ref: 1) Recommendations of the Regular Selection Committee held on
April 6, 2017
2) Approval of the Hon'ble Chancellor dated May 3, 2017.

On the recommendations of the Regular Selection Committee and in consultation with the Hon'ble Chancellor, NALSAR University of Law, the Vice-Chancellor in exercise of powers vested in him by Section 17(2)(iv) of the NALSAR University Act, 1998 has approved appointment of Mr. Varun Malik as Assistant Professor (Law) with a consolidated pay of Rs. 50,000/- p.m. on the following terms and conditions:

1. The appointment is on contract basis for a period of three years from the date of his joining which may be renewed for further terms;
2. He shall be eligible for a total of 12 days casual leave during one academic year but would not be entitled to any other kind of leave or other perquisites / privileges;
3. Besides, teaching and research assignments assigned by the University, he will be required to undertake work in relation to the co-curricular and extra-curricular activities of the students. Faculty members are expected to assist the administration which includes conduct of examinations, placements, moot court competitions and extension programmes as well as student welfare activities.
4. As per the recommendations of the Selection Committee his joining will be subject to an undertaking to be given to the undersigned that he will stay on the campus and undertake responsibility for the management of hostels and other administrative assignments which may be given to him by the administration from time to time;




Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
'Justice City', Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

Contd 2..

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5. He shall carry out any other assignments entrusted by the Vice-Chancellor in the interests of the University; and
6. The appointment can be terminated any time without assigning any reason with one month's notice on either side or on payment of one month salary in lieu of notice.
7. If he is acceptable for the said offer on the stated terms and conditions, he should communicate his acceptance of the offer not later than 15 days from the date of this order and report for duty on June 12, 2017 failing which the offer of appointment is liable to be treated as cancelled. The joining report be submitted in the enclosed proforma.

Varun Malik
12/6/17

To
Mr. Varun Malik
Flat No. 403, Kadam-A, Shalimar City
Main Wazirabad Road, Sahibabad
Ghaziabad 201 005.

[Signature]
REGISTRAR

Copy to:

1. The Convener, Academic and Examination Committee for information. *J.V. Sridhar*
2. Accounts Officer for necessary action.
3. Assistant Librarian for information. *[initials]*
4. P.S. to the Vice-Chancellor for information. *K.A. Chowd*
5. P.S. to the Registrar for information. *[initials]*



[Signature]
Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



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Website : www.nalsar.ac.in

Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar

Date: May 06, 2023

Experience Certificate

This is to certify that Dr. Ashish Kumar Panda worked as Head, Corporate Interface with Department of Management Studies, NALSAR University of Law on contractual basis from July 13, 2017 to December 20, 2020. He was appointed as permanent faculty in the cadre of Assistant Professor (HRM) w.e.f. December 21, 2020. He has been working since then.



REGISTRAR

REGISTRAR
NALSAR, UNIVERSITY OF LAW
'Justice City', Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.



NALSAR University of Law, Hyderabad
National Academy of Legal Studies and Research University
(established by Act 34 of 1998)

Prof. (Dr) Faizan Mustafa
Vice-Chancellor

O/C

NALSAR/APPT/Asst.Prof./3752 /2020

Dt : December 21, 2020

Dr. Asish Kumar Panda
NALSAR University of Law
Justice City, Shameerpet,
Medchal District 500101

Sir,

Sub : Offer of appointment to the post of **Assistant Professor**
(**Human Resource Management**).

Ref : 1) Recommendations of the Selection Committee on the interviews-cum-
interaction conducted on November 17, 2020.

2) Approval of the Hon'ble Chancellor dated December 8, 2020.

On the recommendations of the Selection Committee and in consultation with the Hon'ble Chancellor, NALSAR University of Law, the Vice-Chancellor in exercise of powers vested in him by Section 17(2)(iv) of the NALSAR University Act, 1998 has approved your appointment as **Assistant Professor (Human Resource Management)** at Academic Level 10 with entry pay of Rs. 57,700/- along with usual allowances as per University Regulations.

The offer is being made on the following terms and conditions:

1. Subsequent to your acceptance of the offer and upon your joining of duties, you shall be placed on probation for one year, on the satisfactory completion of which you may be confirmed in your position. Provided that if the University for reasons to be recorded in writing so considers it necessary, the period of probation may be extended. During the period of probation, the agreement for service may be terminated by either side upon notice of one month. After confirmation whenever effected three months' notice will be required for the termination of services on either side.
2. You will be governed by the NALSAR Service Regulations, decisions of University Authorities and the Vice-Chancellor.
3. Besides teaching and research assignments assigned by the University, you will be required to undertake work in relation to the co-curricular and extra-curricular activities of the students. Faculty members are expected to assist the administration in various administrative activities which include conduct of examinations, placements, Management Fests etc. and extension programmes as well as student welfare activities.

Contd ..2



[Signature]

Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR UNIVERSITY OF LAW
Justice City, Shameerpet,
Medchal District
Hyderabad-500 101, Telangana, India.

Justice City, Shameerpet, Medchal District, Hyderabad - 500 101, Telangana, India.
Ph : Off : +91 40 23498102 Res : +91 40 23498157 Fax : +91 40 23498105
E-mail : vc@nalsar.ac.in Website : www.nalsar.ac.in

::2::

4. In view of the importance given to the quality publications by the Selection Committee, you are expected to publish at least one paper every year in the journals ranked by SCImago / SCOPUS / Web of Science failing which the appointing authority may take any action which may include extension of probation / stoppage of increments / any other action deemed fit. Similarly, you shall give an undertaking to stay on NALSAR campus and undertake responsibility for the management of hostels and other administrative assignments which may be assigned from time to time by the Vice-Chancellor.
5. You will be required to attend to the works of Directorate of Distance Education as and when instructed by the Vice-Chancellor and also contribute towards the strengthening of the programmes offered in distance / online mode.
6. This being a Residential University, faculty members shall remain present in the Academic Block from 9:00 a.m. to 5:15 p.m., six / five days a week or as decided by the administration from time to time.
7. Upon acceptance of this offer, you would be subject to the University's Code of Conduct and Academic Responsibility and obligated both to strengthen and uphold it.
8. If you find the above said offer on the stated terms and conditions acceptable, you are requested to communicate your acceptance not later than 15 days from the date of this order and to report for duties within three months from the date of the receipt of the order to the undersigned, failing which the offer of appointment is liable to be treated as cancelled. The joining report is to be submitted in the enclosed proforma.
9. You would be required to execute, on non-judicial paper, a service agreement with the University in accordance with the provisions of the NALSAR University Act, 1998 within one week from the date of joining.
10. You would submit a Medical Certificate as to your fitness to take up this assignment.
11. The age of superannuation in the University for the teaching faculty is at present 65 years.



VICE-CHANCELLOR

Copy to

- 1) Director, Department of Management Studies for information *dist*
- 2) Convenor, Academic & Examination Committee for information.
- 3) Accounts Officer for necessary action. *Prudhvi*
- 4) Assistant Librarian for information.
- 5) P.S. to Vice-Chancellor for information. *A. Chud*
- 6) P.S. to Registrar for information. *SPB*



Prof. (Dr.) K. Vidyullatha Reddy
 Professor of Law & Registrar
 NALSAR, UNIVERSITY OF LAW
 "Justice City", Shameerpet,
 Medchal-Malkajgiri District
 Hyderabad-500 101, Telangana, India.



NALSAR University of Law, Hyderabad

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Mobile: +91-99486 60916

Email: registrar@nalsar.ac.in, balakista@gmail.com

Website: www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

July 6, 2017

OFFICE ORDER

Sub : Appointment of Mr. Asish Kumar Panda as Head, Corporate Interface, Centre for Management Studies – Reg.

Ref : Orders of the Vice-Chancellor dated July 4, 2017.

In exercise of powers vested in him under Reg. III. 2.7.2. of NALSAR Service Regulations, the Vice-Chancellor has approved appointment of Mr. Asish Kumar Panda as Head, Corporate Interface, Centre for Management Studies on the following terms and conditions:

1. The appointment is initially for a period of one year from the date of his joining and is likely to be extended.
2. He will be paid a consolidated salary of Rs.75,000/- per month;
3. He will be provided rent free accommodation on Campus;
4. He shall be eligible for a total of 12 (twelve) days casual leave during one academic year but would not be entitled to any other kind of leave or other perquisites / priveleges;
5. He shall be governed by the University Service Regulations pertaining to the service matters;
6. Besides, teaching and research, he may be assigned other administrative functions, if necessary;
7. He shall carry out any other assignments entrusted by the Vice-Chancellor in the interests of the University; and
8. The appointment can be terminated any time without assigning any reason with one month's notice on either side or on payment of one month salary in lieu of notice.


REGISTRAR


To

Mr. Asish Kumar Panda
N-3/355, IRC Village, Nayapalli
Bhubaneswar – 751 015
Ph: 7978327172 / 9861227022
pandaasish@gmail.com / u511001@stu.ximb.ac.in

Copy to:

1. Convener, Academic and Examination Committee for information;
2. Dr. Vidyadhar Reddy Aileni, Professor and Director of Centre for Management Studies for information;
3. Accounts Officer for necessary action;
4. Librarian for information;
5. P.S. to the Vice-Chancellor for information;
6. P.S. to the Registrar for information.




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Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

राष्ट्रीय उत्पादकता परिषद्

(वाणिज्य और उद्योग मंत्रालय, भारत सरकार के अन्तर्गत)

क्षेत्रीय कार्यालय :
१३३, (पहली मंजिल), सूर्यनगर,
भुवनेश्वर - 751 003, उडिसा
दूरभाष : (0674) 2397381, 2397326
फैक्स : (0674) 2397380



NATIONAL PRODUCTIVITY COUNCIL

(Under Ministry of Commerce & Industry, Govt. of India)

Regional Office :

133 (FIRST FLOOR), SURYA NAGAR,
BHUBANESWAR - 751 003, ORISSA
Phone : (0674) 2397381, 2397326
Fax : (0674) 2397380
E-mail : npcbbbs@bsnl.in

30TH May 2011


CERTIFICATE

We hereby certify that Shri Asish Kumar Panda has worked as Project Consultant with National Productivity Council since 2007 in broad areas of BPR, Manpower Planning, Organization Restructuring, Performance Management System, Recruitment & Promotion Policy formulation, Training on 5S, Safety Audit etc. He is an empanelled Lean Consultant for the Lean Manufacturing Competitiveness Scheme of NPC. He was associated with NPC for the Assignments in the following organizations.

- Orissa Mining Corporation Ltd
- Bhubaneswar Development Authority
- Nilachal Ispat Nigam Ltd
- MESCO Integrated Steel
- Vizag Steel Plant
- Handicrafts Cluster at Bhubaneswar (LEAN Scheme)


(R K PADHY)
Dy. Director & Head




Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

मु. का : उत्पादकता भवन, लोदी रोड, नई दिल्ली - 110003
H.O. at : Utpadakata Bhavan, Lodi Road, New Delhi - 110003
Visit us at : www.npcindia.org

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D2/1 RASULGARH INDUSTRIAL ESTATE, BHUBANESWAR- 751 010, ORISSA, INDIA
TEL: +91-674-581 024 ; 581 861, FAX: +91-674-583 279 E-mail: rkjewellery@yahoo.com

TO WHOM IT MAY CONCERN

24th February 2007

We hereby certify that Mr. Asish Kumar Panda did the needful in setting up this organization alongwith overseas investors and was the founder Managing Director.

He looked after all the functions of the firm such as Operation, Procurement, Finance, Marketing, Administration etc. As this company is a 100% EOU, he also looked after overseas business development.

He left this organization on 19th February 2007. This Company would always look for his advice and guidance as he led this firm to success till now. We wish him all the best in his new venture.

Biswaranjan Sahoo

(BISWARANJAN SAHOO)
OFFICE MANAGER



Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
NALSAR, UNIVERSITY OF LAW
"Justice City", Shameerpet,
Medchal-Malkajgiri District
Hyderabad-500 101, Telangana, India.

NBC Asia Pvt. Ltd.

D2/2, Rasulgarh Industrial Estate
 Bhubaneswar - 751 010, Orissa, India
 Tel. : 91 - 674 - 2581024
 Fax : 91 - 674 - 2544901
 Website : www.nbc-asia.com
 E-mail : info@nbc-asia.com

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Shri Asish Kumar Panda joined us as Director on lien from The Orissa State Electronics Development Corporation on 1st January 1996 and took up establishment of our project with getting necessary Government approvals for Foreign Direct Investment, Loan in foreign currency etc. He subsequently joined us as permanent employee after quitting his position at The Orissa State Electronics Development Corporation.

Once the project went into operation, he looked after operations in the following

- Consulting projects from overseas clients on fire and safety
- Archibus/FM facility management projects for overseas clients
- CAD drawing projects for overseas clients
- Turnkey project (design, supply, installation, testing and commissioning) on fire protection for clients in India

He also worked as Managing Director in our associate firm R.K. Fashion Jewellery Pvt Ltd from 1998 to 2007 concurrently.

He put in his papers in February 2007 and was relieved of all his duties and responsibilities as he desired to start his own venture. We wish him all success in his career.

(Signature)
 (ABANI KANTA MOHANTY)
 MANAGER (ADMN)



(Signature)
 Prof. (Dr.) K. Vidyullatha Reddy
 Professor of Law & Registrar
 NALSAR, UNIVERSITY OF LAW
 "Justice City", Shameerpet,
 Medchal-Malkajgiri District
 Hyderabad-500 101, Telangana, India.



Orissa State Electronics Development Corporation Ltd.

(A GOVERNMENT OF ORISSA ENTERPRISES)

201-202, Sector-A, Zone-B, Mancheswar Industrial Estate, Bhubaneswar-751 010, Odisha

WHOMSOEVER IT MAY CONCERN

This is to certify that Shri Asish Kumar Panda joined the corporation in August 1986 as Asst. Manager (Technical) and was deputed to Elcosmos Electronics Limited (A Subsidiary Company of this corporation engaged in manufacturing professional grade printed circuit board) in February 1989. He was further deputed to Elmarc Ltd (A Subsidiary Company of this corporation dealing in medical equipment sales and service unit) in August 1994.

Mr. Panda was transferred on lien to NBC Asia Pvt. Ltd on 01/01/1996 (An assisted sector unit of OSEDC Ltd) where he opted to get absorbed there as Director in 1999.


Mr. Panda was a sincere and dedicated officer of this corporation and bears good moral character and conduct.

I wish him success in walks of life.


(Dr. S R Mohapatra)
Director cum Authorized Officer

Authorized Officer
Orissa State Electronics
Dev. Corporation Ltd.
Bhubaneswar




Prof. (Dr.) K. Vidyullatha Reddy
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Website : www.nalsar.ac.in

Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar

Dt. March 21, 2023


EXPERIENCE CERTIFICATE

This is to certify that Dr. Gumparthi Vivek Pani has been working as Assistant Professor (Marketing) in the Department of Management Studies at this University on contract basis since February 1, 2021. During this period his conduct has been found to be satisfactory.


REGISTRAR

44 11/00
3
24 3/00 ✓




Prof. (Dr.) K. Vidyullatha Reddy
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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

o/c

No. Admin / Appt / 3598 / 20

Dt. August 20, 2020

OFFICE ORDER

Sub : Appointment of Mr. Gumparthi Vivek Pani, Assistant Professor (Marketing) – Reg.
Ref : Orders of the Vice-Chancellor dated 17-08-2020.

In pursuance of the orders of the Vice-Chancellor, Mr. Gumparthi Vivek Pani is hereby appointed as Assistant Professor (Marketing) on the following terms and conditions:

1. The appointment is initially for a period of one year with effect from October 1, 2020 on contract basis and is likely to be extended for further terms.
2. You will be paid a consolidated salary of Rs.65,000/- per month; The University can offer rent free accommodation subject to availability;
3. You shall be eligible for a total of 12 (twelve) days casual leave during one academic year but would not be entitled to any other kind of leave or other perquisites / priveleges;
4. You shall be governed by the University Service Regulations pertaining to the service matters;
5. Besides, teaching and research, you may be assigned other administrative functions;
6. You shall carry out any other assignments entrusted by the Vice-Chancellor in the interests of the University;
7. The appointment can be terminated any time without assigning any reason with one month's notice on either side or on payment of one month salary in lieu of notice.

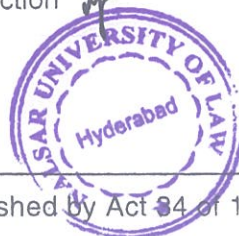

REGISTRAR


Mr. Gumparthi Vivek Pani
8328098853 / 9908414399
gumparthivivek@gmail.com



Copy to:

1. Convener, Academic and Examination Committee for information;
2. Director, DoMS *date*
3. Accounts Officer for necessary action; *25/8*
4. Librarian for information; *ls*
5. P.S. to the Vice-Chancellor for information; *- R.A. Cwd.*
6. P.S. to the Registrar for information; *- ch.*
7. Asst. Engineer for information; *- fr. P. S.*
8. System Analyst for necessary action *if*




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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

No.Admn/Faculty-Appt/ 4257 /2022

Dt. February 15, 2022

OFFICE ORDER

Sub : Appointment of Dr. Binod Rajak as Assistant Professor (Innovation & Creativity Management) – Reg.

Ref : Orders of the Vice-Chancellor dated 15-02-2022.

In pursuance of the orders of the Vice-Chancellor, Dr. Binod Rajak is hereby appointed as Assistant Professor (Innovation & Creativity Management) on the following terms and conditions:

1. The appointment is initially for a period of one year w.e.f. March 1, 2022 on contractual basis. The contract would be extended dependent on at least one Scopus / Web of Science publication;
2. You will be paid a consolidated salary of Rs.75,000/- per month; The University may offer rent free accommodation subject to availability;
3. You shall be eligible for a total of 12 (twelve) days casual leave during one academic year but would not be entitled to any other kind of leave or other perquisites / privileges;
4. You shall be governed by the University Service Regulations pertaining to the service matters;
5. Besides, teaching and research, you may be assigned other administrative functions;
6. You shall carry out any other assignments entrusted by the Vice-Chancellor in the interests of the University;
7. The appointment can be terminated any time without assigning any reason with one month's notice on either side or on payment of one-month salary in lieu of notice.

REGISTRAR

Dr. Binod Rajak
School of Business Studies,
University of Hyderabad
Prof. C.R.Road, Gachibowli, Hyderabad – 500046.
Ph: 9015060213
binodkumarhr@gmail.com

Copy to:

1. Convener, Academic and Examination Committee for information;
2. Head, DoMS
3. Accounts Officer for necessary action;
4. Librarian for information;
5. P.S. to the Vice-Chancellor for information;
6. P.S. to the Registrar for information;
7. Asst. Engineer for information;
8. System Analyst for necessary action



Prof. (Dr.) K. Vidyullatha Reddy
Professor of Law & Registrar
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"Justice City", Shameerpeta,
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Hyderabad-500 101, Telangana, India.